

BOARD 60 ASSIGNMENT PROCESS

Currently, all officials are selected by a draw process that involves active Coaches and/or Athletic Directors hand picking officials by game date. Coaches, AD's or school personnel in any capacity should not be selecting officials as we believe the PROCESS is unethical and biased. Furthermore, it can lead to competitive advantages for coaches and/or AD's who are involved in the process (unintended consequence). Therefore, as done in almost every other sport in Section V, Board 60 has proposed having the official's organization (Board 60) be the primary assigner of all games. It is Board 60's position we are in the best position to understand ALL our officials' abilities and we are in the best position to assign those officials. Once again, every sport in Section V assigns in this manner except for Basketball (possibly softball recently).

Board 60's proposed process is below. Our process is unprecedented in having two members from Section V on the Assignment Committee (no other sport has or is required to do so by Section V). This proposal truly creates a team-oriented approach that greatly improves the process and the game for all Section V student-athletes.

The following outlines the steps in our proposal to the Section V Basketball Committee to assign all games officiated by Board 60 in our territory.

1. Committee Members are appointed

- a. Three Board 60 Appointees (appointed by Board 60)
- b. Two Section V Appointees (appointed by Section V)
- c. All appointees would be non-active officials and/or coaches/athletic directors.

In this area we are sharing in the set-up and review of assignments. No other sports has Section V representation in their assignment process.

2. Ranking of Officials

- a. Officials are ranked into 4 tiers. The first 3 tiers are based on ratings from coaches and Board 60. The fourth tier are new varsity officials promoted for the 19-20 season and are a part of the mentor/intern program for this season. The coach's ratings are weighted 60% (40% league/20% sectionals) and Board 60's 40%.
- b. The first three tiers are divided into thirds within the tier. Based on the number of officials for the 19-20 season. There are approximately 36 officials per tier. Within tier one the first 12 are assigned as 101, the next 12 as 102 and the final 12 as 103. For Tier 2 it would be 201, 201, 203 and the same for tier 3. Tier 4 is only 401, the interns (new varsity officials).
- c. Assignments of the officials are based on tiering rank.

3. Arbiter

- a. First and foremost, the system allows us to use technology to develop the initial round of assigning. The following areas will show how this is done in Arbiter and how it improves the overall assigning process.

b. Filters

- i. Remember these are only guidelines. There may be an instance during reassignments where this may possibly be exceeded. However, we believe this will be the exception and not the rule.
- ii. Maximum number of games an official can work in a league.
 1. Currently established at 12 for the larger leagues and 10 for smaller leagues. This can be adjusted as the committee gets into the assignment process. Best guesstimate if a change occurs, it would be downward versus upward.
 2. Establishes that officials will be dispersed across all leagues.
- iii. Maximum number of games an official can work for a team.

1. Currently set at 3 for large leagues and 2 for smaller leagues.
- iv. Minimum number of days that elapse before you can be assigned to the same team again.
 1. Currently the filter is set at 7days.
- v. Minimum number of days that must elapse before you can work with the same officials.
 1. Currently the filter is set at 3 days.
- vi. Weighted Games
 1. Allows for the leagues to assign weights to games that they believe are projected to be big games (e.g. rivalry games, top leagues games, or non-conference games. This can be adjusted during the second half of the season).

4. Auto-Assign

- a. Auto-Assign is a feature that will automatically assign officials to games according to the settings the committee chooses. Auto-assign will automatically assign officials to the appropriate games, thus significantly reducing the amount of time you must spend assigning officials.
- b. After running auto-assign, if the committee is not happy with the settings it can be undone and run again after adjusting filters/settings before you start to make manual adjustments.
- c. The auto-assigning priority will be by rank.
 - i. Higher ranked officials will get more games than lower ranked officials.
- d. The committee will also determine which days are auto assigned first.
 - i. Currently Friday would be the first day, Tuesday second, Wednesday third, Saturday fourth, Thursday fifth, Monday sixth and Sunday seventh.
 - ii. We have proposed flipping Tuesday and Wednesday the second half of the season.

5. Committee Review

- a. After completion of the final approved auto-assign, the committee will review and make any manual adjustments necessary.

6. Reassignment

- a. Any games turned back will be reassigned by a named committee member affiliated with Board 60. (Currently Dave Simmons)
- b. Games reassigned may require multiple moves to ensure games remain balanced from when the days initial assignments were made (e.g., if a tier one official turns a game in and there is no tier one available to replace him. To maintain proper game balance may require moves across several leagues).

7. Officials Evaluation

- a. Board 60 has identified a crew of non-active officials who will be evaluating Board 60 games in person to account for our rankings for year-end in preparation for 2020-21 season.
- b. We believe a three-year average should be used for the first two years before going to a year-to-year ranking.